The Company - Inner Mongolia Mengniu Dairy (Group) Co. Ltd.

Founded in 1999, China Mengniu Dairy Company Limited manufactures and distributes quality dairy products. It is one of the leading dairy product manufacturers in China, with MENGNIU as its core brand. Mengniu’s diversified products range includes liquid milk products (such as UHT milk, milk beverages and yogurt), ice cream, milk formula and other dairy products (such as cheese).

In March 2014, Mengniu became a Hang Seng Index constituent, making it the first blue chip Chinese dairy product manufacturer. By 2018, Mengniu was considered one of the top ten Global Dairy manufacturers in the world with revenues of over 10 Billion US Dollars.

Currently, Mengniu is looking to strengthen their technology innovation capabilities within their R&D function in the USA. They intent to attract exceptional technical talent to aid in shaping future product offerings with competitive technological advantage and unique consumer benefits.

POSITION DESCRIPTION

The R&D Project Leader will plan and execute multiple technical projects by designing and conducting experiments, recording of experimental data and communicating of results to supervisor by means of project update, product and process demonstrations and laboratory reports. This includes calculating formulas, producing sample batches in the lab/pilot plant, conducting plant trials, leading demonstrations with requisite technical information on hand, and communicating with R&D, marketing, operations and external technical partners.

KEY RESPONSIBILITIES

- Manage multiple projects and show technical competence in the planning, evaluation, execution and documentation of assigned projects leading to the development and implementation of new or revised products and processes with minimal supervision.

- Records, evaluates, and interprets experimental data and make appropriate recommendations to all levels in the organization through written and/or oral reports. Maintains an accurate laboratory notebook of all intellectual property.

- Deliver successful new and enhanced product and process projects according to plan, on time and on budget.
KEY RESPONSIBILITIES (Cont’d)

- Prepare and conduct meeting updates, product demonstrations, presentations, shelf life testing and cost analysis as needed by the business.

- Effectively organize R&D lab and R&D plant areas including inventory and stocking of supplies, ingredients and finished products.

- Stay current on science & technology advances, industry & regulatory trends. Make recommendations on future technical projects that have the potential to impact Mengniu businesses.

- Represent company technical and business interests at meetings, conventions and other external events including interactions with suppliers and vendors

REQUIREMENTS

- MS/Ph.D. Food Science, Dairy Science or equivalent is required

- 0-5 years of experience in dairy and/or food industry

- Strong technical knowledge in dairy/food chemistry, ingredients and process science, microbiology, and food product development are required

- General laboratory and pilot plant experience

- Prior R&D project management experience

- Strong communications and problem-solving skills

US DAIRY CONTACT INFORMATION

If interested in applying for these positions, please e-mail resume to:

Dr. Juan Menjivar
Sr. Advisor, Mengniu Dairy Group
e-mail address: jmenjivar2@yahoo.com